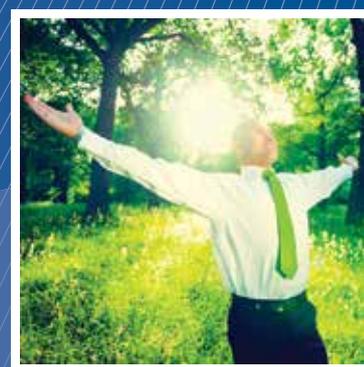


# Certified Ontological Coaching and Leadership Program

*South Africa 2020*



  
the human connection

 **Ontological  
Coaching Institute**  
Observing differently

## CERTIFIED ONTOLOGICAL COACHING AND LEADERSHIP PROGRAM

### OVERVIEW

The **Certified Ontological Coaching and Leadership Program (COCLP)** is the most in-depth and comprehensive coach training program available in South Africa, Europe and the Asia Pacific region.

The ontological approach is an extraordinarily powerful methodology for effecting real change at the individual, team and organisational level. It is highly effective because it is based on a new practical understanding of the power of language, moods and conversations for behavioural and cultural change. As such, the program is highly relevant to the professional fields of coaching, organisational consulting, management and leadership.

Coaching and leadership is not something that is learned in a few months. Like any profession, it requires a curriculum that gradually builds key competences that are acquired through extensive experience and supervised practice. COCLP is an 18 month program that enables the development of full professional competence.



**COCLP is designed for those seeking both personal and professional mastery in their lives. Participants are able to integrate major advances in understanding the nature of human existence and co-existence into their personal and professional lives, as the necessary experiential basis for professional coaching. They are able to simultaneously experience significant personal, professional and leadership development, along with the development of substantive coaching competence.**

The learning context is highly interactive and experiential. Full advantage is taken of the richness and depth of learning that occurs in face-to-face interactions. This is supplemented by phone conversations and email exchange. Each participant is deeply respected as a learner who brings a diversity of skills and experiences to the course. Full support is provided to ensure that learning opportunities in the program are maximised and individuals can grow and apply their leadership and coaching skills immediately.

**In South Africa, The Certified Ontological Coaching and Leadership Program is offered in association with The Human Connection.**



## INTRODUCING A UNIQUE AND POWERFUL APPROACH TO LEARNING, LEADING AND COACHING

In a world of increasing complexity and uncertainty, generated by what seems like relentless and accelerating change, coping effectively and living a meaningful life have become central issues in our everyday existence. Dealing with these issues requires learning and addressing a critical question: **“What learning is necessary to live and work well?”**

Ontological coaches and leaders are skilful facilitators of profound learning that generates genuine transformation and more powerful and constructive ways of engaging with different aspects of life and work.

**Ontology** focuses on our **Way of Being**, which is a dynamic interrelationship between three areas of human existence – **language, emotions and body**. Way of Being contains our often deep-seated perceptions and attitudes and is the underlying driver of our behaviour and communication. Ontological Coaching has a holistic orientation that respectfully generates learning in all three areas of language, emotions and body as the catalyst for substantive and sustainable change.

COCLP will assist coaches, leaders and business consultants to develop a uniquely powerful way of observing and working with organisations. An organisation is seen as a network of conversations, relationships and commitments. How well people converse, relate, and manage their commitments, has a major bearing on performance and productivity. Leadership and management effectiveness is fundamentally about conversations and relationships. Shifts in Way of Being, individually and collectively, underpin the enhancement of conversational and relational competence, and are central to improved work practices, cultural change and lasting organisational transformation.





## WHAT OUR GRADUATES SAY ABOUT THE PROGRAM

“After all my years of training and being exposed to many top drawer leadership perspectives and frameworks the likes of Scharmer, Wheatley, Senge, Kantor, Colin’s, etc., I can honestly say that Ontology of the Human Observer as a body of wisdom is fundamental and is the foundation upon which the rest finds its depth, place and value.”

*Vicky Coates*  
*Consultant and Coach*  
*Cape Town*

“I had been coaching for 15 years, and yet the value I gained from the 18 month program was profound and transformational. I learned a great deal about my own way of being. Adding ontological elements to my coaching methodology has deepened my ability to serve my clients and has led to transformational changes in their lives, and mine.”

*Jenny Hoggarth*  
*Executive Coach*  
*Johannesburg*

“Learning to become a new observer has opened up new and unimagined ways for me to live my life more happily, effectively and meaningfully. As a coach I believe that I now offer my clients a powerful learning experience which enables them to harness their inner resources, life and work experience - their way of being – to identify and make shifts they desire in order to enhance their quality of life”

*Getti Mercorio*  
*Leadership Coach*  
*Johannesburg*

“This course is not simply a coaching course or a leadership course. It is an experience in wisdom. I have walked away from this course with more than only “knowing” about coaching or leadership. I apply my ontological learning to every aspect of my personal and professional life on a daily basis. It is not only an in-depth coaching course; it is a course that could very easily, significantly and permanently change society’s understanding of how leadership and life can be approached.”

*Deanne Duncombe*  
*IT Manager*  
*Canberra, Australia*

“My intention for engaging in the Ontological Coaching Program was to enhance my ability as an executive coach. My expectations have been far exceeded and the learning has proven to be applicable at a much broader level. As an executive coach and trainer it has provided me with insights into how I can work more effectively to assist clients in dealing with change. The program content has given me the depth of knowledge to feel both confident and comfortable in dealing with any level of coaching client or challenging situation.”

*Oliver Love*  
*Director and Executive Coach*  
*Turnkey Consulting*  
*Hong Kong*

More testimonials from previous participants can be found at [www.ontologicalcoaching.com.au](http://www.ontologicalcoaching.com.au) and [www.ontologicalcoaching.co.za](http://www.ontologicalcoaching.co.za)

Past participants are also available for personal conversations to speak first hand of their experiences of doing the program and applying their learning.



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